

SALARY SCHEDULES FOR TOWN OF LAKE CITY

Full Time Employees:	Town Manager *	Public Works Director*	Clerk/Treasurer*	Water/WWTP Operator	Recreation Director (32 hours/wk)
2003 Salary Survey/New Salary Ranges	\$41,299 - \$53,024	\$37,124 - \$47,799	\$29,826 - \$38,675		
2004 Cost of Living Adjustment (2.6%)**	\$42,373 - \$54,403	\$38,089 - \$49,042	\$30,601 - \$39,681		
2005 Cost of Living Adjustment (3.6%)**	\$43,898 - \$56,362	\$39,460 - \$50,808	\$31,703 - \$41,110		
2006 Cost of Living Adjustment (1.75%)**	\$44,666 - \$57,348	\$40,151 - \$51,697	\$32,258 - \$41,829		\$25,808 - \$33,470
2007 Cost of Living Adjustment (3.00%)	\$46,006 - \$59,069	\$41,356 - \$53,248	\$33,226 - \$43,084		\$26,582 - \$34,474
2008 Cost of Living Adjustment (2.8%)	\$47,294 - \$60,723	\$42,514 - \$54,739	\$34,156 - \$44,290		\$27,326 - \$35,439
2009 Cost of Living Adjustment (2.0%)	\$48,240 - \$61,937	\$43,364 - \$55,834	\$34,839 - \$45,176		\$27,873 - \$36,148
2010 Cost of Living Adjustment (0%)	\$48,240 - \$61,937	\$43,364 - \$55,834	\$34,839 - \$45,176		\$27,873 - \$36,148
2011 Cost of Living Adjustment (1.55%)	\$48,988 - \$62,897	\$44,036 - \$56,699	\$35,379 - \$45,876		\$28,305 - \$36,708
2003 Cost of Living Adjustment (2.00%)				\$13.80 - \$17.94	\$13.80 - \$17.94
2004 Cost of Living Adjustment (2.6%)**				\$14.16 - \$18.41	\$14.16 - \$18.41
2005 Cost of Living Adjustment (3.6%)**				\$14.67 - \$19.07	\$14.67 - \$19.07
2006 Cost of Living Adjustment (1.75%)**				\$14.93 - \$19.40	Salaried
2007 Cost of Living Adjustment (3.00%)				\$15.38 - \$19.98	
2008 Cost of Living Adjustment (2.8%)				\$15.81 - \$20.54	
2009 Cost of Living Adjustment (2.0%)				\$16.13 - \$20.95	
2010 Cost of Living Adjustment (0%)				\$16.13 - \$20.95	
2011 Cost of Living Adjustment (1.55%)				\$16.38 - \$21.27	
Part Time Employees:	Park Maintenance Person	Recreation Assistant	Custodian		
2003 Cost of Living Adjustment (2.00%)	\$11.34 - \$14.76	N/A	\$11.34 - \$14.76		
2004 Cost of Living Adjustment (2.6%)**	\$11.63 - \$15.14		\$11.63 - \$15.14		
2005 Cost of Living Adjustment (3.6%)**	\$12.05 - \$15.69		\$12.05 - \$15.69		
2006 Cost of Living Adjustment (1.75%)	\$12.26 - \$15.96		\$12.26 - \$15.96		
2007 Cost of Living Adjustment (3.00%)	\$12.63 - \$16.44		\$12.63 - \$16.44		
2008 Cost of Living Adjustment (2.8%)	\$12.98 - \$16.90		\$12.98 - \$16.90		
2009 Cost of Living Adjustment (2.0%)	\$13.24 - \$17.24		\$13.24 - \$17.24		
2010 Cost of Living Adjustment (0%)	\$13.24 - \$17.24		\$13.24 - \$17.24		
2011 Cost of Living Adjustment (1.55%)	\$13.45 - \$17.51		\$13.45 - \$17.51		

* Overtime Exempt

Entire schedule to be upgraded by COLA each year.